



UNIVERSITY of  
TASMANIA

# ***Southern Future Staff Engagement – Exhibition Room Sticky Notes***

***utas.edu.au***

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## Differentiated campus experience

Who decided? Why is above Churchill not part of future?

TEFMA statement incorrect

It will be harder to get around city in wheel chair than a SB campus

Let's go!

What would Sandy Bay be used for?

Poor disability access on the Sandy Bay campus – equity an issue!

Do the people of Hobart want us in the city? I think no.

Heritage sites on Domain Humanities precinct will add to congestion of cars in already full suburb.

Will need to work on people of Hobart and surrounds.

They don't want Uni in Hobart. We'll need their support for a move.

We are already located where we need to be.

Sandy Bay is a distinct urban environment

Why was this conversation not held 2-3 years ago?

I like student interaction on one campus.

What are the units on the graphs? What is good and what is bad?

Terrific to move to CBD.

Parking in the city adding to congestion. (Agree)

Will anyone ever listen to staff? Or is this more phony process?

The central campus precinct was optimal. It may be poorly utilised.

How will online students benefit?

Students currently living on SB campus. Where do they fit in?

Strengths of Sandy Bay.

Must improve public transport/ cycle ways.

# Differentiated campus experience

I'm completely unconvinced by any of this – it's rubbish! (I agree)

What are the costs of changing SB (post city mode) to accommodation?

17% of utilisation of space across uni justifying Southern Tas decision??

Natural environment in city poor. Why so close in assessment?

Not sure what the right decision is. But the presentation is very leading. Reminiscent of Brexit propaganda. (Yes!)

Where is the library. And all the student facilities of the current library building?

The 8 criteria appear to be leading and don't fully include the strengths of the SB campus (Yes!)

Campus atmosphere NIL. Congestion and expensive parking.

Why are other universities moving out of cities? Expanding!

Central facilities like student support/CSL etc. Where will they be located.

Go the city-centric campus!

City campus will increase traffic and crowding in the inner city.

Campus life is important.

What would Sandy Bay look like if we invested that \$80 million here? World class!

Many of the assumptions are incorrect and funny.

The city model pushes reduces coherence.

Who decided why regarding above Churchill Ave no longer part of UTAS? This is not good. Put STEM up there. Leave the rugby ground.

Historic buildings in both, why the difference?

Probably better to use an independent consultant.

Best practice Learning and Teaching environment is the priority. If cost/benefit high in the city then let's move. Also, increase in opportunities for "industry engagement"

Students and staff living in rural/outer suburbs how will UTas support parking/public transport

# Differentiated campus experience

If we stay in Sandy Bay, we need much better glass houses!

What about CRC forestry buildings above Churchill?

No mention of horticultural research centre in building reports.

There is no mention of old medical science or commerce buildings in building reports.

This is being pushed too quickly without a real consideration for the actual impact – way too glass ½ full.

Campus shuttle bus?

Where will equipment in CSL be housed?

I would like to see Sandy Bay as a world class STEM precinct – not a short sighted tower block.

What about the future generations? STEM needs space for expansion in generations to come.

Where are 100s of staff to park in the city? Public transport is not an option!

Where is central location for student activities?

UTAS and city dev go hand in hand

Even city-centric model is still distributed.. I don't think it will help collaboration to be in city as that requires a cultural change. People rarely cross campus never mind the city.

Parking in city.

Will students pay in fees?

What about the herbarium?

Distributed or city-centric make no difference.

In Sandy Bay, the STEM building is on rugby oval. Is there a covenant to prevent this.

The future of city planning is to decentralise, not centralise.

# Differentiated campus experience

How can the feeling of a campus be realised in the city?

We need glasshouses and other outdoor facilities for ag. science and life sciences

Car parking is a serious problem!!! In Sandy Bay

We love Sandy Bay. F\*\*\* you with the city model.

Invest in Sandy Bay

You've outlined staff parking will be available in city-centric but how much will it cost us per f/n?

A city move is short sighted. There will be no place to build new buildings when those expire. A campus allows you to do that over the long term. Past poor management of this campus is a bad excuse to move.

What connects the buildings in the city? How do we maintain campus life when the buildings are so far apart?

Should not predetermine areas for comment

# Coherence of University Community

Are the cost estimates for fitted to purpose? Too low...

CALE to media = media to Sandy Bay. Proposition wrong!

Students here for 3 years. Staff 10 years+. Who's happiness is more important.

Information appears biased to city move.

Where is the heart/focal point in CBD? How to create one?

Either model. How to integrate student/staff? How to create community outside of area?

I'm a student and feel Sandy Bay has heart!

Our city is already over crowded. Why make it worse! (I agree)

Needs another traffic study for city option

Staff will avoid going into the office.

Students don't feel SB has "heart"

CBD model creates disjointed, unconnected campus (I also agree)

Public transport not feasible. Parking issues? Even worse in city.

A growth agenda for low SES students necessitates more private office space, not less.

Connection related to reason and place to connect

Sandy Bay model would provide a campus heart.

Wherever we are – ensure student experiences, spaces and access are at the fore

How will the physical structures enable and foster interdisciplinary?

City campus feels vibrant

City centric is more accessible to all people.

Where are the professional staff?

Do not build on the playing fields (I agree)

# Coherence of University Community

What outcome do we want for our student? Our campus always feels empty. Utilisation is low. There is no “heart” to the campus. What student experience are we aiming to provide?

Data presented is very biased (I agree)

Local campus life

Fume hood stacks are not desirable in the CBD.

Placing STEM in the city also introduces 3000L of solvent and chem waste to the city.

Keep character of Philip Smith building inside and out!

Why move STEM in distributed campus? (I agree)

Why not in other cheaper suburbs where students can afford to live.

This move will increase community in the CBD but will kill Sandy Bay.

What will happen to the library?

Stay in Sandy Bay. Don't destroy city.

Need more public transport and bike lanes.

Where do key facilities like CSL lie in city move?

CSL equipment won't cope in city. Too much vibration.

Where is the staff and student building in the city centric model?

For city model, how to integrate communities and stop silos?

Don't change, stay in SB

Unsupported assessment with biased assessment criteria. Requires a full (and neutral) cost benefit analysis. Ask economists.

# Coherence of University Community

What about the colleges on College Rd and Jane Franklin Hall? Have they been considered? Transport? Distance from Uni?

Stop congesting Hobart, there is no space left.

Will the TUU exist in the city?

How does this promote the VC's college vision for accommodation where there actually is community?

Sandy Bay is just idiosyncratic

How much staff consultation has occurred so far?

What about heritage 1960's buildings?

No open plan, not ever

The extra population access to the uni could be achieved by a shuttle bus service from city to Sandy Bay

Tas rugby community will want to keep UTas' rugby pitch Go city!

Sport? Seems to be forgotten in future plans

The info presented is biased

Poor environment

How can the uni be so close to going broke yet still be able to afford all of this



# Coherence of University Community

Look at RMIT... they are now building in the suburbs because they don't have the space in the city

City-centric more supportive of students with housing and transport

City would be fun, but I would miss the central campus life

It's not clear what Sandy Bay will be used for – don't separate scientists from facilities

Info presented is biased

Would love to see more Derwent Valley kids at uni – city = hope

## Connection with broader community

Comparing inner city campuses, ex UTS with those with a decent area of land, UWA, UQ, the experience is so much nicer on the campuses with more land. Relinquishing Sandy Bay would be a mistake.

Look to the future – CBD  
Not the past – SB

What about green spaces?  
How would different disciplines interact?

I would just like to work in a building with ventilation, heating and cooling and an appropriate number of toilets . Would be great if I could also not have to hear and smell the toilets.

What about a criteria/metric around economic contribution to the city? Eg. \$ spent in shops vs space taken up that would be for other tenants/industries

How to spread green space across city? Not just at Domain?

Community are feeling very anti-uni

Tasmania has a 'natural' brand. City campus much more synthetic. But... sold on public transport.

Powerful picture. But broader community will need convincing.

We have connection with 2 types of community with distributed campus.

Lots of claims no evidence. Becoming less confident in analysis, not more.

Parking?

Hobart city is for everyone. City precincts seems like appropriation of common spaces.

Re: Connection with broader community – add colleges and high schools. The colleges and high schools have our future domestic students. Visibility to them.

This conversation is new to me.

City based – a university with no heart.

How do we check the building figures?

STEM includes far too many things for one building

## Connection with broader community

If you want to go to a city uni, you'd go to the mainland.

The city will not afford room for expansion. Population and tertiary education are only increasing.

We need safe bike tracks to commute to the city.

We have a beautiful iconic space in Sandy Bay – why move?

Bring trains back.

No parking, no deal.

Sandy Bay preferences private schools. City-centric is more open to all.

Stay in SB – we have heart here! And a sense of uni community.

If those from low SES areas want to go to uni, they will/do!

Research in open plan doesn't work.

Support move to city 100% but don't believe the commute times especially from Kingston.

Identity and heritage in Sandy Bay, also honour past major effort to move to Sandy Bay.

Sadly lacking any reference to new glasshouses for Ag. Science location. Required to be in close co-location to STEM building. Sandy Bay site only sensible option to link with Horticultural Research Centre.

Reality says that funding for buildings will come in \$10M -> \$20M p.a. moving to CBD of major disciplines will take 20-30 years.

## Connection with broader community

Move to city based on short term financials. No robust analysis on:

1. Generational benefit of "green/open" environment
2. Accessibility to staff and students dependant on public transport

The life sci current location is priceless – located in the very bush we study

City option = access from suburban areas via public transport

How does life science (glasshouses ongoing experiments at reserve etc/) work in the city?

We already have a community and sense of place in Sandy Bay

Sandy Bay is <5min from the CBD anyway?

Research shows open plan when developed well in "clusters" can assist in collaboration

## Impact on staff, students and operations

A cynic may think this is another grand plan to make more with less.

Parking is a huge issue with no real solutions so far.

What about construction impact on those who live and work in CBD? Massive.

Faculty of education?

A “city-centred” campus is still “distributed”. So What would the advantage be?

I give up- just move us.

Your staff are hurting. Why bring on more distress? Please just stop and let us consolidate the new direction of the Uni here at SB.

Totally worth the money to keep Sandy Bay’s campus. Location is better.

Where’s our staff club in the city? Where is nursing?

Parking, parking, parking. City based, no!

Initial findings: no evidence for better community coherence or ease of collaboration.

Does either model allow for growth?

Lecture theatre work

Please no-matter what-allow for the people side of change management.

Not possible to have chem/physics/plant/geo in same space!

I hate reading about uni plans via Mercury.

The terminology “drag and drop” is appalling. Humans are not icons.

This is just an assertion, evidence?

It is impossible to park in city. (Agree, look at parking meters)

Length of development and product is production of planning, not nature.

State library will be the uni library?

Library accessibility.

## Impact on staff, students and operations

Combined degrees timetabling.

Student lounge in city?

Agree that buildings need improving. Can't believe it's too expensive to upgrade.

Data?

Noise levels will affect more people in the city solution. (I agree)

Dragging and dropping can be done anywhere.

Please let's compare floor area proposed – current vs STEM building; rugby field vs CBD. So that we can make an informed decision.

City – where's the staff club?

Set up and take down time means lab and teaching sharing. Not realistic.

The city model has no heart. Where is a staff club? The Sandy Bay campus staff club is an important neutral meeting place where staff can feel like they belong to the one organisation. It's an important place to share information, entertain interstate and international friends in a private space.

## Impact on staff, students and operations

P.S. Sandy Bay needs a better student bar and food setup – give people a reason to socialise on campus!

Library options where?

Why is there no discussion of above Churchill Ave?

Will other unis be able to buy "excess" land at SB.

Transport, parking and congestion are huge issues already – moving will make them worse.

New glass house complex. No reference?

Bicycle parking need everywhere.

Central admin/student services space improvement

Important to have central library.

Continue to work with Metro to improve services.

Not accounted for in 'time spaces in use'

Student meeting space needed: bar, 'town square'?

Who made this assessment? These are all qualitative indicators. Also, a new campus in Sandy Bay would provide disability access, you would hope.

Development of city campus affects staff and students less, but the CBD community more!

Access to parking during construction should be provided and thought through by the University instead of just saying it's going to be bad!

# Ease of collaboration

Are you suggesting MML goes?

UTAS could ease congestion by providing shuttles – Google style!

Cultural change needed.

Rebuild Sandy Bay (but not on sports field) - I'm excited for a new S.B. campus but I think a city move would be a mistake. Worth investing in Sandy Bay.

Incredibly simplistic assumptions.

Fed government? State government?

Public transport is under-used in Tasmania relative to other states. Better buses are a solution.

Time, energy, skills need to be thought about to build collaboration.

Do not assume proximity = collaboration.

Working at home because hard to work. Students care!

Where is/will CSL go?

What would student experience portfolio be in city?

Refurb vs rebuild – where are animal yards?

Where is nursing?

Just take a look out that window. Would that be in city

Is this "discussion" not 2-3 year too late? Is it real?



# Ease of collaboration

City centric needs a hub, a heart is only a heart if it's beating.

I guess this means the "people-strategy" is just words, then?

Dear VC, can we please have really good bike lockers and wash rooms and electric charge stations at each city site as I for one will buy an e-bike for transport to city campus.

Statements of 'weak' to strong proposition are entirely unconvincing and without evidence.

Sandy Bay campus is rated in the top 10 scenic campuses in the world!

Proximity does not change much.

Library?

Where is the staff club in the city???

Proximity of buildings isn't enough to build collaboration and community.

Idea of shared labs is nonsensical for different disciplines.

Where is central admin? The research office?

Sandy Bay = continued evolution. City = high real estate prices = less scope for future change.

# Ease of collaboration

Theatre royal hotel as our staff club!

Nursing?

Workshop lab space is important to consider.

I'd rather a crap office than no office. No open plan.

Move = 10 years of distribution

Please move it immediately.

Keep the distributed model.

Respect for history/architecture

Many Sandy Bay labs and research facilities are excellent for purpose of world class in the research they support.

Space use numbers for lab space/teach flawed – set up and repeat process

Hobart is not very bicycle friendly (bad drivers)

This doesn't look like consultation. It looks already decided. But most of these comments suggest a desire not move for a variety of thoughtful reasons.

What consideration if change to UTAS Council/VC

Why is the city centric map so colourful compared to the Sandy Bay one?

A bit misleading not to include accommodation and sports facilities (SB) on City Model map.

## Access for students through location

50% of these [the students that will be within an hour public transport commute with the city centric model] will choose to study online

We exist to teach students. City-centric is better for their travel and homing

Why haven't the public been actively invited to visit this display

Who really benefits from move to city? Need real \$ look.

Do you foresee issues with staff/student security in relocation to the city model? And perhaps changes to crime/policing needs?

I don't think this map [access] is accurate with today's public transport

Will need to be a huge improvement in public transport. How? Who pays?

You can get to the Sandy Bay campus without going through the city. This catchment comparison doesn't look right for the Huon region!

How is it quicker to go from Huon Ville to CBD than to Sandy Bay?  
Outlet past Tolmans Hill very busy and Macquarie Street too

If location improves access by Tasmanians then this would form a core reason for the move. Supported.

Will students/staff want to spend 60 min on public transport – much less by car.

I agree: this seems like sales pitch, not consultation.

Even if UTAS wants to be in the city, is anyone asking if those in the city want to have us there?

# Sustainability of transport options

A city move would be very family unfriendly

Is there a similar traffic study for morning?

Cost of growth reconfiguration

If move need shuttle bus and car park

Need to avoid ableism in thinking about public transport

Is there a way the university can incentivise sustainable public transport

Many staff can't use bus to and from work as have other responsibilities what realistic and cost sensitive options for us

Zones in south, north and bridge

Exceedingly poor bus services in Hobart

Will push parking issues into suburbs as we are parking in the streets or catch a bus for last part of the way

The stats seem very shaky

But won't it mean more traffic in the city??

No mention of ferry transport with park and ride

Where are admin/back of house staff under city-centric model? Doesn't seem prudent to move these into the city – parking etc.

Will we explore fast ferry options?

UTas promotes being family friendly. How will a move to the city allow parents that flexibility to do school drop offs/afterschool sports with limited/expensive parking options and terrible public transport in Hobart. This will not be possible and one will have to make the difficult decisions – alternate work of[r] reduced family time **D**

# Sustainability of transport options

Who cares if Davey street will be 2 min faster if every one needs to go to the city?

Stupid to raise congestion in CBD! D

UTAS to provide car park in CBD?

Comparison times can't be real.

Where is the UTAS bicycle plan?

Bicycle safety

New multi-storey parking will be essential for city-centric campus

City centric is much better for cyclists and pedestrians! Sustainability

Current public transport services is insufficient to meet staff and student needs

Extra public transport needed! Who will pay?

## Ongoing financial sustainability

Enviro impact – loss of significant habitat

This felt like a sales pitch. Nothing we say will make any difference

Quality of conditions for workers

Toxic waste remediation and asbestos clean up will be expensive and protracted

Would be good to make this analysis public?

Are we comparing like for like?

If you wanted to make Sandy Bay work, you probably could be more cost effective

A robust long-term purpose outweigh or overcome \$s

Financial case as presented is favorable but very superficial.

## Other

By moving many components of UTAS to the city, UTAS has created a sense of discounted “ghettos” where students reside in their own environments and don’t mix across disciplines. The move to the city would only further exacerbate this situation. A campus in the city does not have any collegiality or coherence. It is a series of separate “islands”. From a staff perspective one of the attractions of working in a uni is the opportunity to work in a pleasant environment such as Sandy Bay. There is little incentive from a personal perspective to move into crowded multi level accommodation where next people will be accommodated in unproductive open plan environments. This will be a significant disincentive to attracting good staff to UTAS. The displays here are clearly very biased and directed towards one particular solution. The question in the online survey are similarly structured in such a way to achieve the ‘desired’ outcome of a move to the city. The assertion that moving most of Sandy Bay to the city will in some way make traffic in the city better is clearly laughable! D